August 2020

Book Your August Pre-Service with IHSA!

1. **Belonging**: Making Equity, Inclusion and Diversity The Forefront of Your Head Start Agency Culture
2. **Taking Care of Yourself**: Self-Care is NOT Selfish
3. **Becoming a More Trauma-Informed Organization**: Creating Conditions, Connection & Community in Your Head Start/EHS Agency

September 2020

4th, 11th, 18th & 25th: IHSA Book Buzz
14th: Central Directors Meeting
15th: Chicago/North Directors Meeting
16th: South Directors Meeting
15th & 16th: Step Up to the Fast Track Remote Learning for Staff & Adults
22nd & 23rd: Step Up to the Fast Track Remote Learning for Young Children & Families

October 2020

13th: Directors Statewide Meeting
19th: Education & Coaching QEC
20th: Family Services & ERSEA QEC
22nd: Disabilities, Mental Health & Wellness QEC
23rd: Health & Nutrition QEC
27th: EHS & Home Visiting QEC
28th: HR & Fiscal QEC
29th: Transportation & Facilities QEC
30th: Site Directors QEC

November 2020

5th: Central Directors Meeting
13th: Chicago/North Directors Meeting
19th: South Directors Meeting

December 2020

1st & 2nd: Supporting the School Readiness and Success of Young African American Boys
3rd: Education & Coaching QEC
7th: Directors Statewide Meeting
8th: Family Services & ERSEA QEC
9th: Transportation & Facilities QEC
10th: Disabilities, Mental Health & Wellness QEC
11th: Health & Nutrition QEC
14th: EHS & Home Visiting QEC
16th: HR & Fiscal QEC
17th: Site Directors QEC

January 2021

19th: Central Directors Meeting
21st: Chicago/North Directors Meeting
22nd: South Directors Meeting

February 2021

1st: Education & Coaching QEC
3rd: Family Services & ERSEA QEC
4th: Disabilities, Mental Health & Wellness QEC
8th: Health & Nutrition QEC
9th: EHS & Home Visiting QEC
11th: HR & Fiscal QEC
12th: Transportation & Facilities QEC
16th: Site Directors QEC

March 2021

**March 2-5, 2021**

**IHSA Annual UN-Conference**

Illinois Head Start Association is excited to announce the 2021 Annual Conference will be held virtually online!

April 2021

12th: Central Directors Meeting
13th: Chicago/North Directors Meeting
15th: South Directors Meeting
26th: Education & Coaching QEC
27th: Family Services & ERSEA QEC
28th: Disabilities, Mental Health & Wellness QEC
29th: Health & Nutrition QEC
30th: EHS & Home Visiting QEC

May 2021

3rd: Directors Statewide Meeting
5th: HR & Fiscal QEC
6th: Transportation & Facilities QEC
7th: Site Directors QEC

June 2021

2nd—4th: Directors Institute
18th & 25th: Summer Book Buzz

July 2021

9th & 16th: Summer Booz Buzz
20th—22nd: Vanessa Rich Leadership Experience Summer Retreat

7/25/2019
(vbb)QECs!

“virtual brown bag Quality Enrichment Circles”

Bring Your Brown Bag Lunch and Join Us on ZOOM for QECs! Quality Enrichment Circles (QECs), otherwise known as "communities of practice" are a group of people who share a common concern or a passion for something they do and they want to learn how to do it better. Even though we are facing unprecedented times and will be unable to meet in person this year, IHSA is committed to bringing you QECs for the 12th straight year! Just because we can’t meet in person doesn’t mean our conversations and relationships are any different. In fact, the need for QEC meetings now is more important than ever! During the meetings we will talk and share ideas, insights and strategies to help each other solve problems and develop a common practice or approach to your content area. The agenda will be designed by you and what you need from the meeting. While COVID-19 will be front and center of most discussions, we will be including additional important topical areas that also need to be discussed.

This year there are EIGHT content areas QECs. QECs #1—#5 are the standard QEC content area groups and these QECs will continue to meet regionally in the South, Central and Chicago. QECs # 6—#8 are brand new QECs this year. These QECs will not meet regionally, but will meet together in one group with members throughout the entire state.

1. Education & Coaching
2. Family Services & ERSEA
3. Disabilities, Mental Health & Wellness
4. Health & Nutrition
5. Early Head Start/Home Visiting
6. Transportation & Facility  BRAND NEW QEC!
7. HR & Fiscal  BRAND NEW QEC!
8. Site Directors  BRAND NEW QEC!

The 2020-2021 Quality Enrichment Circles (QECs) are going to be held virtually FOUR times during the 2020-2021 calendar year. QECs will meet in October, December, February and April/May. All QECs will meet from 10:00am—1:00pm with the exception of the Site Directors QEC which will meet from 3:00-5:00pm. QEC Dates for each of the different content groups are on the following page.

Registration Fee to participant in the QECs is $295.00 per person for agency members and $445.00 for non-agency members. Registration fee includes all four QEC meetings.

Registration is coming soon! Watch for an email or check the IHSA website for current information.
## Quality Enrichment Circle Dates

### Education & Coaching QEC
- October 19, 2020
- December 3, 2020
- February 1, 2021
- April 26, 2021

### Family Services & ERSEA QEC
- October 20, 2020
- December 8, 2020
- February 3, 2021
- April 27, 2021

### Disabilities, Mental Health & Wellness QEC
- October 22, 2020
- December 10, 2020
- February 4, 2021
- April 28, 2021

### Health & Nutrition QEC
- October 23, 2020
- December 11, 2020
- February 8, 2021
- April 29, 2021

### Early Head Start & Home Visiting QEC
- October 27, 2020
- December 14, 2020
- February 9, 2021
- April 30, 2021

### HR & Fiscal QEC
- October 28, 2020
- December 16, 2020
- February 11, 2021
- May 5, 2021

### Transportation & Facility QEC
- October 29, 2020
- December 9, 2020
- February 12, 2021
- May 6, 2021

### Site Directors QEC
- October 30, 2020
- December 17, 2020
- February 16, 2021
- May 7, 2021
Virtual Monthly Directors Series

We offer new, current and future leaders the opportunity to come together virtually each month to connect, reflect, learn and build. The Directors meetings are an important opportunity to gather and collectively assess the current and ever evolving challenges facing us, and identify how best to move forward especially considering constant changes. The Directors meetings are a venue for sharing, problem-solving and creating strategies and solutions that you can take back to implement within your own Head Start programs.

Because of the additional support needed during the COVID-19 pandemic, the virtual Directors meetings will be held monthly during the 2020-2021 training year. Meetings will be held with Directors in the same area of your state monthly and then the following month, all Directors will meet all together. This approach allows Directors to form a tighter connection and have deeper conversations with other Directors in the same area of the state but still have an opportunity every other month to collaborate statewide with ALL Directors. We will end the year with the 2021 Directors Institute and this is tentatively planned for IN-PERSON, based on the current recommendations. If this is not possible, we will hold the Directors Institute on the same dates virtually.

Region Directors meetings will be held from 11:00pm—12:00pm. Statewide Directors meetings will be held from 11am—1:00pm. We encourage you to bring your lunch while meeting.

Registration Fee:
Regional Directors Meetings are NO CHARGE (four meetings) - Must register to attend
Statewide Directors Meetings: $125.00/member and $275.00 non-member—fee includes all three dates
Registration is coming soon! Watch for an email or check the IHSA website for current information.

MARK YOUR CALENDAR!

September 14, 2020 / Central Directors Meeting / 11am—12pm
September 15, 2020 / Chicago & North Directors Meeting / 11am—12pm
September 16, 2020 / South Directors Meeting / 11am—12pm

October 13, 2020 / Statewide Directors Meeting / 11am—1:00pm

November 5, 2020 / Central Directors Meeting / 11am—12pm
November 13, 2020 / Chicago & North Directors Meeting / 11am—12pm
November 19, 2020 / South Directors Meeting / 11am—12pm

December 7, 2020 / Statewide Directors Meeting / 11am—1:00pm

January 19, 2021 / Central Directors Meeting / 11am—12pm
January 21, 2021 / Chicago & North Directors Meeting / 11am—12pm
January 22, 2021 / South Directors Meeting / 11am—12pm

No Meeting in February & March due to March 2021 Virtual Annual unConference

April 12, 2021 / Central Regional Directors Meeting / 11am—12pm
April 13, 2021 / Chicago & North Directors Meeting / 11am—12pm
April 15, 2021 / South Directors Meeting / 11am—12pm

May 3, 2021 / Statewide Directors Meeting / 11am—1pm

2021 Directors IN-person IN-stitute
Wednesday June 2—Friday June 4, 2021
Location: TBA
Times: The Institute will begin at 1:00pm on Wednesday and will end at Noon on Friday
Registration Fee: $285.00 member / $435 non-member
Meals Included: Wed—afternoon break and Dinner, Thurs—Cont. Breakfast & Lunch, Fri- Breakfast
Registration is currently closed. Registration will open March 15, 2021.
New York Times and Washington Post Bestseller, “My Grandmother's Hands: Racialized Trauma and the Pathway to Mending Our Hearts and Bodies” is a call to action that everyone should read. In this heartbreaking moment, after the killing of George Floyd and the history it carries, Resmaa Menakem’s practices offer us the beginning of change at a cellular level. In this book "My Grandmother's Hands: Racialized Trauma and the Pathways to Mending our Hearts and Bodies" he explores the impacts of racial trauma on Black bodies and white bodies, as well as the bodies of police officers. He speaks not only about how white supremacy has harmed people of color, but also shows how the traumas of colonialism, imperialism, and violence have been transmitted from one generation to the next in white bodies. He offers step-by-step solutions—a healing process—in addition to incisive social commentary, will also pave the way for a new, body-centered understanding of white supremacy—how it is literally in our blood and our nervous system. The book applies embodied, somatically based concepts and practices to demonstrate how healing and releasing these traumas would ultimately pave the way to a world where we are no longer reactively playing out old wounds in present day. Each chapter contains exercises that ask the reader to engage with the felt experience of trauma and resilience in an effort to teach how one can move from "dirty pain" to "clean pain."

At the end of the reading the book and monthly book buzz, participants will:

- Gain a basic understanding of racialized trauma and its effects on organizational systems and the body
- Understand the basics of how organizing and giving aid effects the body
- Understand how organizations can reinforce trauma reflexes
- Develop a basic understanding on how to support the community structurally
- Learn at least three techniques that challenge the status quo
- Recognize the stress signs and symptoms of trauma
- Understand the basics of the HIPP theory of racialized trauma (historical, inter-generational, persistent institutional, personal)
- Understand the basics of at least one resourcing technique

Be a part of something special and join IHSA for the second IHSA Book Buzz every Friday in September (4th, 11th, 18th & 25th) from 3:00pm—4:00pm while we discuss “My Grandmother's Hands”. We will discuss the assigned reading materials, reflection questions, and action steps for change.

Registration Fee to join the September IHSA Book Buzz is $150.00/ per person for agency members and $300.00 for non agency members.

The fee includes:

- Paperback book: "My Grandmother's Hands: Racialized Trauma and the Pathway to Mending Our Hearts and Bodies
- Weekly suggested reading assignments
- Weekly book buzz discussions / invitation has been extended to the Author to participate!
- Gateways Registry Credit to participants who participate each week. You must attend each weekly book buzz in order to receive credit. The hours will be reflected on the participant’s Professional Development Record (PDR), allowing participants to meet annual training requirements for DCFS and/or ExceleRate® Illinois.

Registration is coming soon! Watch for an email or check the IHSA website for current information.
Illinois Head Start Association is excited to announce the 2021 Annual Conference will be held virtually online!

2021 IHSA Annual UN-conference
March 2-5, 2021

As we all adapt to a new normal amidst the outbreak of the coronavirus, it’s more important than ever that we remind ourselves that we are all in this together, and for the Head Start community this staying close is especially meaningful at the time when we are expected to distance ourselves. It is our very first priority to keep our members safe but we want also remain close and connected, so IHSA has made the decision to offer a fully virtual 2021 IHSA Annual Conference. The 2021 Annual UNConference will certainly be a unique conference but we are excited to share some many special touches and that will truly make this the CONFERENCE TO REMEMBER! So, let’s come together from your office, home, maybe even a park and let’s make 2021 the best yet!

Every year the Illinois Head Start Association gathers professionals and parents from across the state of Illinois to attend our Annual Conference and this upcoming conference will be no different. The virtual conference (which will be spread out over the course of four days) will provide innovative training, deep level professional development opportunities and an excellent forum for exploring best practices and connecting with your colleagues. These training opportunities allow Directors, Staff, Parents and Head Start Friends to get the most current approaches to materials in their respective areas.

We may be far away in locations, but not in spirit, as we join together with our Head Start community across the state for the 2021 Annual UN-conference that will include LIVE Inspiring Keynotes, Live and On-Demand Educational Sessions, IHSA Component Meetings & Elections, IHSA Business Meeting, Directors Forum, Awards & Scholarship Presentation, Virtual Exhibit Hall and much more new exciting virtual connections! Don’t miss this time to come together during critical awareness to reflect, network, learn, and discuss solutions for the success of young children and families during this challenging time in education.

Conference Registration Information & Fees

Early Bird Registration (must receive between January 4th and January 22nd)
$245.00 member / $395.00 non-member / Five or more from same Agency $220.00 per person

Regular Registration Rate (must receive between January 23rd— and February 19th)
$295.00 member / $445.00 non-member / Five or more from same Agency $270.00 per person

Late Registration Fee (ALL registrations received ON & AFTER February 20th)
$345.00 member / $495.00 non-member / Five or more from same Agency $320.00 per person

Registration is currently closed. Registration will open January 4, 2021.
6th Annual Vanessa Rich Leadership Experience Summer Retreat 
July 20—22, 2021  
Location—TBA

Don’t miss the leadership retreat of the year! We invite you to join with us in the celebration of our dear friend and Head Start colleague Vanessa Rich. This leadership experience was created to continue Vanessa’s legacy. Vanessa was a brilliant and formidable leader, a fearless advocate and a kind, devoted friend. Vanessa once said, “In Head Start, we don’t just stand on the porch, we come all the way into the house.” That is how she lived: all the way in. Let’s come together to fuel her passion to expand opportunity for vulnerable children and families. We will celebrate her kind spirit that will continue to inspire and fortify the entire Head Start community. As Vanessa is no longer able to be the voice for young children and families who do not have their own voice, it is time for you...for each of us..to pick up this responsibility by demonstrating that impactful leaders lead through an artful mix of heart, passion, spirit and mindfulness and by making sure we are always living “all the way in”.

Times: Tuesday: 1PM—5PM / Wednesday: 8:30AM—5:00PM / Thursday: 8:30AM—12:00PM  
Registration Fee: $299.00 member / $449.00 non-member  
Meals Included: Wednesday afternoon break and Dinner, Thursday: Breakfast & Lunch / Friday Breakfast  
Registration is currently closed. Registration will open April 2021.

2021 SUMMER BOOK BUZZ!

Book and Author TBA

Save the Date: June 18, 25, July 9 & 16

Be a part of the third IHSA Book Buzz, featuring weekly buzz talks!

Registration Fee to join the September IHSA Book Buzz is $150.00/ per person for agency members and $300.00 for non agency members.

Registration is currently closed. Registration will open March 2021
As the COVID-19 pandemic continues to impact our lives, IHSA has heard from membership that training and resources are needed to support the transition to remote learning for staff, children and families. This is especially true given that in many communities the tools and technology may not be available to support a move to a fully online environment. As a means of assisting our community with the task of preparing for an effective remote learning environment, hop onboard in September for this virtual learning connection training that will help support you and your staff with e-learning during this critical time.

**Step Up to the Fast Track Remote Learning for Staff and Adults**  
September 15 & 16, 2020  
Time: 3:00—4:30pm  
Registration Fee: $150.00 member / $300.00 non-member  
Registration fee includes both meetings.  
**Registration is coming soon! Watch for an email or check the IHSA website for current information.**

**Step Up to the Fast Track Remote Learning for Families and Young Children**  
September 22 & 23, 2020  
Time: 3:00—4:30pm  
Registration Fee: $150.00 member / $300.00 non-member  
**Registration is coming soon! Watch for an email or check the IHSA website for current information.**

**Supporting the School Readiness and Success of Young African American Boys:**  
_Reflections on a Culturally Responsive Strength-Based Approach_  
**TWO DAY VIRTUAL LIVE TRAINING!**  
December 1 & 2, 2020

Research suggests that there is a cultural mismatch between home and school for young African American boys. They enter their school readiness experience with a wealth of cultural and linguistic strengths that can help them achieve success in school and life. However, many African American boys are perceived by educators as problematic which poses a significant barrier to their school readiness. By addressing biases, recognizing and building on young boy’s strengths, teachers and staff can help them build important skills and bolster their social and emotional development. This session will highlight current research about the challenges facing African American boys and share strength-base approaches that support school readiness.

**Learning Objectives:**  
- learn about the historical, cultural, racial, and socioeconomic context of the home-school relationship for young African American boys.  
- explore personal and professional values and attitudes surrounding young African American boys.  
- learn about strength based approaches to support school readiness for young African American boys.

Member Registration Fee: $225.00 per person  
Non Member Registration Fee: $375.00 per person  
**Registration is currently closed. Registration will open September 1, 2020.**
LIVE VIRTUAL EVENT
CONSCIOUS DISCIPLINE: IGNITE YOUR TEAM!
You Pick Your Dates...Any Two Days Through The End of 2020

Whether you and your staff are new to Conscious Discipline or your program is ready to take your Conscious Discipline practice to the next level, this is the event for you! This experience is designed to ignite and excite your team to implement or strengthen your implementation of Conscious Discipline®, the highly effective social emotional practice to support work with children, families and Head Start/Early Head Start Programs. This is an agency training for two consecutive dates.

If you are interested in offering this agency training to your staff....contact IHSA for dates and pricing.

Day One  9:30am to 11:30am, continued 1:00pm to 3:00pm
Conscious Discipline®: Ignite and Excite!  Focus on Re-Entry

Conscious Discipline is trauma-informed, evidence-based social emotional learning that provides effective strategies for addressing today’s challenging behaviors. In this session participants will explore and refresh their knowledge and enthusiasm for healthy Brain Smart strategies to provide a safe, connected, problem solving environment through Conscious Discipline’s School Family. This session will be framed in the context of preparing for the re-entry of children/families for the new program year in or new construct and realities.

Learning Outcomes:
1. Explore the major mindset shift needed to perceive upset moments and challenging behavior as communication, and how to respond calmly, instead of react to the behaviors with the skills of Conscious Discipline, specifically practicing uploading calm so we can download calm to the child.
2. Explore the critical need for healthy, attuned attachment relationships by practicing the skill of noticing, so we can be present (mind is where the body is) in the interactions with young children.
3. Explore the extreme predictability of rituals throughout the day as a soothing, calming practice during stressful, uncertain life circumstances. Practice I Love You Rituals (connection activities that involve eye contact, touch, presence in playful interactions) and explore the critical developmental benefits of their use with children.
4. Explore the extreme predictability of visuals and visual routines throughout the day with young children to provide a felt sense of safety during stressful, uncertain life circumstances.

Day Two  9:30am to 11:30am
Healing the Hurt with Conscious Discipline®

Participants will explore how Conscious Discipline can be used to support children and families impacted by adverse experiences. We will identify the impacts of stress on the developing brain and discuss the importance of emotional attachments in buffering these effects. Participants will explore the role of their own perceptions and identify supports to gain and maintain composure during moments of conflict. Participants will also gain practical strategies and usable tools for establishing safe classroom environments and for developing emotional connections with children. In meeting child needs for safety and connection, teachers can help children heal and prepare them to manage emotions, solve problems and learn.

Learning Outcomes:
1. Identify attachment as a buffer against Adverse Childhood Experiences and discuss strategies for connecting with relationship-resistant children.
2. Discuss the Power of Perception and practice identifying the underlying messages of various behaviors and the child's need for safety, connection, or learning during stressful, uncertain circumstances.
3. Explore the impact of trauma on young children and discuss relationship repair after absences related to schools being closed during these stressful, uncertain times.

1:00pm to 3:10pm Diving Deeper – Discussion/Q&A
These ‘bonus’ facilitated discussions and Q&A sessions will be an opportunity for participants to examine these topics more deeply and to consider how to apply the content to your day-to-day work with families and children. Participants will be assigned breakouts and will attend both topical Q&A sessions – one in each of the two time slots.

1:00pm to 2:00pm  Preparing for Re-Entry Discussion/Q&A  2:10pm—3:10pm  Sessions Repeat
Healing the Hurt with Conscious Discipline® Discussion/Q&A
The CLASS Observation Training is now virtual? While COVID-19 has brought restrictions on travel and group gatherings, we are committed to supporting you in improving interactions, regardless of the circumstance. That’s why IHSA has partnered with T/TA provider, STG to launch the CLASS Virtual Trainings. These live, fully facilitated online training alternatives to our in-person sessions let you continue your CLASS work. These virtual trainings offer the same CLASS content as our in-person trainings and are also accessible from a computer or tablet.

Why attend CLASS Observation Training? Are you interested in learning how to observe classrooms using the CLASS? This training will guide you through the CLASS Observation tools and prepare you to become a reliable CLASS Observer in this Pre-K CLASS Observation Training. During this live, virtual training, participants will build an in-depth understanding of the CLASS® methodology and prepare to reliably assess teaching quality by focusing on the most important driver of classroom learning: the interactions teachers have with their students.

The CLASS (Classroom Assessment Scoring System) is an observational instrument to assess quality in preschool classrooms. The CLASS assesses interactions between children and teachers in three broad domains of classroom quality: Emotional Support, Classroom Organization, and Instructional Support. The Office of Head Start believes that the domains of quality measured by the CLASS remain central to its approach to child development and education and serve as important indicators of the future school readiness of all Head Start children. The training will focus on CLASS Observation Training with Reliability Assessment offered online.

You’ll prepare to certify on the CLASS tool so you can reliably code classrooms and help educational leaders make informed decisions about their programs. During this intensive training, you will:

- Learn about the CLASS measure and the ways it organizes effective teacher-child interactions
- Practice observing and coding classrooms
- Prepare for the CLASS reliability test

What happens during (and after) Observation Training? You will gain in-depth knowledge about the CLASS tool from a Certified CLASS Trainer. You’ll also prepare for the CLASS reliability test with other training participants by watching, coding, and discussing videos from real classrooms. After training, you will have eight weeks to study and pass the test. And should you have any questions along the way, your Certified CLASS trainer is always available to answer questions to training participants.

Who should attend? This training is open to Education Managers, Curriculum Specialists, Master Teachers, and Program Directors in Head Start.

What’s included with training? All training materials (Participant Guide, CLASS Manual, Master Code Justifications, and Score Sheets) • Access to exemplary classroom videos • Reliability testing and performance report • Ongoing support • CLASS observer certificate and certification card (once you’ve passed the reliability test)

How much does it cost? CLASS Observation Trainings are $420.00 per person for IHSA Agency members & $570.00 for non-members

When are the trainings? IHSA will offer three CLASS Observations Trainings in the FALL 2020 / WINTER 2021 & SPRING 2021 (Exact Dates Coming Soon!) Each virtual CLASS Observation Training will be held over three consecutive days for four hours day. Meetings will be held 9—11:00am / 1—3:00pm each day. Important Note: Attendance is required for both days to be eligible for reliability testing.

Dates & Registration coming soon! Watch for an email or check the IHSA website for current information.
IHSA has partnered with T/TA provider STG, Inc. to offer you the Practice-Based Coaching VIRTUAL Training Institute (PBCVTI). The PBCVTI is an event that will be held live virtually. The PBCVTI is intended for coaches implementing the Practice Based Coaching model. During the PBCVTI, coaches will learn how to use Practice-Based Coaching to support staff’s use of high-quality teaching and home-visiting practices.

Objectives for the PBCVTI. Coaches will be able to:

- Identify the key components of PBC
- Describe the characteristics of collaborative partnerships
- Work with staff to create shared goals and develop action plans for achieving those goals
- Conduct focused observations based on action plans
- Use reflection and feedback to support staff’s implementation of the identified goals
- Meet the Head Start Program Performance Standard for implementing a research-based, coordinated coaching strategy by a trained coach

The training content has been expanded to include coaching in center-based, home-based and family child care program options. Discussion will include coaching to fidelity with an emphasis on using research-based teaching practices.

Date: FALL/WINTER 2020 (Exact Dates Coming Soon!)
PBCTI will be held over three consecutive days for four hours a day for a total of 12 training hours. Meeting will be held 9—11:00am / 1—3:00pm each day.
Registration Fee: $195.00 per person for IHSA Agency Members & $345.00 for non-members

Date: SPRING 2021 (Exact Date Coming Soon!)
PBCTI will be held over three consecutive days for four hours a day for a total of 12 training hours. Meeting will be held 9—11:00am / 1—3:00pm each day.
Registration Fee: $195.00 per person for IHSA Agency Members & $345.00 for non-members

Dates & Registration coming soon! Watch for an email or check the IHSA website for current information.
ON-DEMAND!
Be Part of IHSA’s Exclusive On-Line Learning Platform, Bridge.
(subscription for service—contact IHSA for more details)

Learning On-The-Go: Anytime! Anywhere!
e-learning is not a trend that will go away, it’s the platform of the future! Do you have access to IHSA’s exclusive online-learning platform, BRIDGE? BRIDGE allows Head Start programs to offer online learning to their staff anywhere at anytime. BRIDGE is accessible, flexible, convenient, interactive and easy to use for both the Head Start program and employees! In addition to all the great courses that IHSA has developed and placed on BRIDGE, each program can also have access to develop their own e-learning courses. Don’t delay, get your subscription to Bridge today!

What Is BRIDGE?
Transform Your Organization Through Engagement, Connection, & Continuous Learning

EASY LEARNING/ONLINE LEARNING PLATFORM
• Accessible on all learning platforms. Looks good on each platform. You have a learning dashboard that includes: My Learning/Learning Library/Training Calendar.

BRAND NEW MOBILE APP
• Bridge Mobile for Employee Development gives you more opportunities to learn new skills, connect with coworkers, and stay in sync with your job, even when you’re on the go.

EASY AUTHORING
• Flexibility to add your own training material and make the online learning platform your own. There is an extra cost for this service.

EASY ADMINISTRATION
• Easy to add learners, either individually or by using a CSV file. You can identify groups and those who manage groups.

MICROLEARNING
• Learn with bite-size adaptive small learning units and short-term learning activities

ON-DEMAND LEARNING COURSES AVAILABLE NOW:
IHSA Bridge to Orientation Modules & Beyond!
Are you ready to bring your orientation and/onboarding to a new level? The IHSA Orientation Modules are inspirational modules that will bring life to onboard new staff and make your job easier ensuring that your newest team members are engaged and excited about their new job. This online Learning Management System (LMS), through Bridge, is intuitive and user-friendly. BRIDGE allows your Head Start / Early Head Program to offer online orientation anywhere at any time. It’s accessible, easy to use for both the Head Start and Early Head Start program as well as for the user. We believe our IHSA Orientation Modules lay a great foundation to future offerings you will tailor for your agency staff and program.

Check out the TEN Orientation Modules:
Module 1—What is Head Start / Early Head Start
Module 2—Cultivating Passion
Module 3—Reaching the Most Vulnerable
Module 4—Professionalism
Module 5—Parents As Key Partners
Module 6—School Readiness
Module 7—Early Learning and Care in Illinois
Module 8—A Culture of Safety
Module 9—Community Engagement
Module 10—Standards/Regulation/Monitoring

ON-DEMAND LEARNING COURSES COMING SOON:
BRAND NEW!
Implicit Bias/Race/Equity
Policy Council
Board training