

Rock Island/Milan School District #41  
Preschool Child Development Programs

**EMPLOYMENT NOTICE**

The following position is open for the Rock Island/Milan School District #41 – Head Start Program for the 2019/2020 program year (PY).

**Head Start Instructional Coach – Part Time**

The Head Start Instructional Coach will develop a collaborative partnership with teaching teams that incorporates cyclical professional development strategies. The Instructional Coach will use the Practice-Based Coaching Model to support teachers' use of effective teaching practices, leading to positive outcomes for children. Time will be spent weekly in classrooms observing and modeling, as well as meeting with teachers when children are not present, and creating professional development plans and reports. Experience using the CLASS Observation Tool, Conscious Discipline, and Creative Curriculum are preferred.

At a minimum, Instructional Coaches must have a Bachelor's Degree in Early Childhood Education and a minimum of five years of experience teaching. Additional years of supervisory experience in an early childhood facility and training in adult learning styles are preferred.

The Instructional Coach will earn \$20 per hour working 12 hours per week based on 36 weeks (typically three days per week) following the Head Start teacher's schedule. Additional hours worked for attendance at mandatory training and meetings will be paid separately. This position will not exceed 600 hours in a program year and is not eligible for elective benefits such as health and dental insurance. The position will be evaluated annually based on grant funding.

**A complete job description is available by emailing: [diane.raschke@rimsd41.org](mailto:diane.raschke@rimsd41.org).  
An application can be completed by visiting our website at [www.rimsd41.org](http://www.rimsd41.org).**

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