Join our team!



This position

LEAD TEACHER - Early Childhood Education



At Children's Home + Aid, we believe that quality early childhood education can build the foundation for a lifetime of learning. Families count on us to help put their children on the path to a better future, and keep them there with early childhood education that reinforces children's social and emotional growth and stability. More than just ensuring children are "kindergarten ready," we strive to develop life-long learners and support parents' and caregivers' involvement in the education of their children.

Why Children's Home + Aid?

- **Mission Focused:** Children's Home + Aid partners with children, youth and families whose potential is at risk to create hope, opportunity, and bright futures.
- **Beautiful facilities**: 3 of our Centers have been built specially for us with large classrooms and lots of natural light.
- Competitive salaries and excellent benefits.
- **Generous opportunities** for professional development.
- High quality programs: all of our programs are NAEYC-accredited or in the accreditation process.

Join our team of passionate educators who are committed to making a difference in the lives of the children and families we serve. The **Lead Teacher** develops and implements individualized learning activities that meet the social, emotional, developmental, and intellectual needs of all children in the classroom. We are currently hiring Lead Teachers for our Early Childhood Centers in **Schaumburg**, **Palatine**, and **Carpentersville**, Illinois.

Responsibilities include:

- Develop and implement individualized learning activities that meet the social, emotional, developmental, and intellectual needs of children
- Conduct developmental screenings, weekly child observations and regular assessments.
- Use assessment information for lesson planning.
- Conduct parent-teacher conferences.
- Supervise other classroom teachers.
- Provide primary care-giving for children.

Generous Benefits include:

- **Paid time off:** employees accrue 12 days of paid leave in their first year increasing to 27 days in the 4th year of employment; plus 10 paid holidays and 10 sick days per year.
- **Choice of medical plans** plus dental and vision insurance with the agency paying a majority of the premiums plus agency-paid life insurance
- 401K retirement plan
- Flexible spending accounts
- Agency-sponsored professional training as well as individual professional development opportunities.
- Other benefits including an employee assistance program, employee wellness program, discount on home/auto insurance, other voluntary insurance such as short term disability and critical illness insurance and more.

Qualifications:

• Bachelor's Degree in Early Childhood Education, Child Development, or equivalent is required.

requires energy, a willingness to *learn*, and a desire to do more than iust meet the standards. It's not only about weekly lesson plans and classroom goals, but embracing the role of our **Early** Childhood Centers as a community partner. If you're looking for a challenge and are interested in being part of an organization that is always innovating, this might be the job for you!

Compensation includes paid time off, as well as medical, dental, vision and life insurance and a 401(k) Employee savings plan.
Children's Home + Aid is an equal opportunity employer: minority/female/disabi lity/veteran.



For more information and to apply, click <u>HERE</u>

Submission deadline: 7/31/17

Questions? Contact Kari Daniel, at join our team@childrenshomeandaid.org

